

MONTACHUSETT REGIONAL VOCATIONAL TECHNICAL SCHOOL
1050 Westminister Street, Fitchburg, MA 01420
Executive Session – Wednesday, November 15, 2017

The Montachusett Regional Vocational Technical School held an executive session on Wednesday, November 15, 2017 at the Montachusett Regional Vocational Technical School, 1050 Westminister Street, Fitchburg, Massachusetts.

Members of the School Committee present:

Mr. Brian Walker	Fitchburg
Mr. Ross Barber	Westminister
Mr. James Cournoyer	Holden
Ms. Melanie Weeks	Fitchburg
Mrs. Diane B. Swenson	Ashburnham
Mr. Edward Simms	Petersham
Mrs. Mary C. Barclay	Royalston
Mr. James S. Boone	Gardner
Mr. Peter B. Capone	Ashby
Mr. Eric Commodore	Gardner
Mr. Ronald Tourigny	Fitchburg
Ms. Whitney Marshall	Barre
Mrs. Barbara Reynolds	Lunenburg
Mr. Eric Olson	Phillipston
Mrs. Kathleen Airoidi	Hubbardston
Mrs. Toni Phillips	Athol
Mr. James Gilbert	Templeton

Members of the School Committee absent:

Mr. John P. Mollica	Princeton
Mr. Austin Cyganiewicz	Winchendon
Ms. Claudia Holbert	Fitchburg
Dr. Kenneth I. H. Williams	Sterling
No appointed representative	Harvard

Officer of the School Committee present:

Dr. Sheila M. Harrity	Superintendent-Director
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Legal Counsel and School District Personnel present:

Andrea Bell, Esquire	Stoneman, Chandler & Miller LLP
Tammy Crockett	Business/Human Resource Manager
Terri Hillman	Recording Secretary

CALL TO ORDER

Mr. Brian Walker, Vice Chairperson, called the executive session to order at 7:10 pm.

The purpose of the executive session was:

- a) Discussion of Collective Bargaining Strategy with the Massachusetts Teachers' Association Representing the Montachusett Regional Teachers' Association (MRTA) pursuant to M.G.L. c.30A, Section 21(a)(3)

- b) Discussion of Collective Bargaining Strategy with the Massachusetts Teachers' Association representing Maintenance and Custodial Employees pursuant to M.G.L. c.30A, Section 21 (a)(3)
- c) Discussion of Strategy for Non-Union Personnel pursuant to M.G.L. c. 30A, Section 21(a)(2)

and to return to open session to complete the agenda.

The following documents were distributed:

- Agreement between the Montachusett Regional Vocational Technical School District and Montachusett Regional Teachers' Association – September 1, 2017 through August 31, 2020
- Synopsis of changes to proposed Agreement
- Memorandum of Agreement between the School Committee and the Massachusetts Teachers Association (MTA) representing the Montachusett Maintenance and Custodial Staff

a) Collective Bargaining Strategy with the Montachusett Regional Teachers Association (MRTA) pursuant to M.G.L. Chapter 30A, Section 21(a)(3).

Superintendent Harrity thanked the Workforce Subcommittee for their work. The proposed contract has been distributed to the MRTA membership and the members are in full agreement. Superintendent Harrity presented the changes in the contract proposal of October 10, 2017.

Mr. Cournoyer moved that the District Committee vote to approve the Agreement dated September 1, 2017 through August 31, 2020 between the Montachusett Regional Vocational Technical School District and the Montachusett Regional Teachers' Association pursuant to M.G.L. c.30A, Section 21(a)(3).

Seconded by Mr. Olson.

Roll Call Vote: Airoidi, yes; Barber, yes; Barclay, yes; Boone, yes; Capone, yes; Commodore, yes; Cournoyer, yes; Gilbert, yes; Marshall, yes; Olson, yes; Phillips, yes; Reynolds, yes; Simms, yes; Swenson, yes; Tourigny, yes; Walker, yes and Weeks, yes. Count – 17 yes.

b) Collective Bargaining Strategy with the Massachusetts Teachers' Association representing Maintenance and Custodial Employees pursuant to M.G.L. c.30A, Section 21 (a)(3)

Superintendent Harrity presented the changes in the proposed amendment to the contract.

Mr. Cournoyer moved that the District Committee vote to approve the amendment to the collective bargaining agreement between the Montachusett Regional Vocational Technical School District and the Montachusett Maintenance and Custodial Staff covering the period July 1, 2017 through June 30, 2020.

Seconded by Mr. Olson.

Roll Call Vote: Airoidi, yes; Barber, yes; Barclay, yes; Boone, yes; Capone, yes; Commodore, yes; Cournoyer, yes; Gilbert, yes; Marshall, yes; Olson, yes; Phillips, yes; Reynolds, yes; Simms, yes; Swenson, yes; Tourigny, yes; Walker, yes and Weeks, yes. Count – 17 yes.

c) Non-Union Personnel pursuant to M.G.L. Chapter 30A, Section 21(a)(2),

The District Committee agreed that the Non-Union Personnel (Administrative Team and Support Staff) will receive the salary increase and benefit changes as voted for the Montachusett Regional Teachers Association (MRTA) for the period July 1, 2017 through June 30, 2020.

Adjournment

Mrs. Barclay moved to go out of executive session.

Seconded by Mr. Olson.

Roll Call Vote: Airoidi, yes; Barber, yes; Barclay, yes; Boone, yes; Capone, yes; Commodore, yes; Cournoyer, yes; Gilbert, yes; Marshall, yes; Olson, yes; Phillips, yes; Reynolds, yes; Simms, yes; Swenson, yes; Tourigny, yes; Walker, yes and Weeks, yes. Count – 17 yes.

The Committee went out of executive session at 7:55 pm.

Sheila M. Harrity
Superintendent-Director

T. Hillman, Recording Secretary