

**End of Program
Student Learning Outcomes/Program Outcomes**

Nurse of the Future and QSEN

- **Patient and Family Centered Care:** The Licensed Practical Nurse of the Future will provide holistic care that recognizes an individual's and family's preferences, values and needs and respects the patient or designee as a full partner in providing compassionate, coordinated, age and culturally appropriate safe effective care.
- **Professionalism:** The Licensed Practical Nurse of the future will demonstrate accountability for the delivery of standard based nursing care that is consistent with moral, altruistic, legal, ethical, regulatory and humanistic principles.
- **Leadership:** The Licensed Practical Nurse of the Future will influence the behavior of individuals or groups of individuals in a way that will facilitate the achievement of shared goals.
- **Systems based Practice:** The Licensed Practical Nurse of the Future will demonstrate an awareness of and responsiveness to the larger context of the health care system, and will demonstrate the ability to effectively call on microsystem resources to provide care that is optimal quality and value.
- **Informatics and Technology:** The Licensed Practical Nurse of the Future will use information and technology to communicate, manage knowledge, mitigate error, and support decision making.
- **Communication:** The Licensed Practical Nurse of the Future will interact effectively with patients, families and colleagues, fostering mutual respect and shared decision making, to enhance client satisfaction and health outcomes.
- **Team Work and Collaboration:** The Licensed Practical Nurse of the Future will function effectively within nursing and the interdisciplinary health care teams, fostering open communication, mutual respect, shared decision making, team learning and development. (adapted for QSEN,2007)
- **Safety:** The Licensed Practical Nurse of the future will minimize risk of harm to patients and providers through both system effectiveness and individual performance. (QSEN 2007)
- **Quality Improvement:** The Licensed Practical Nurse of the Future collects data to monitor the outcomes of care and uses data to continuously improve the quality and safety of health care systems.

- **Evidence Based Practice:** The Licensed Practical Nurse of the Future will identify the value of using the best current evidence coupled with the clinical expertise and consideration of patient preferences, experience, and values to make practice decisions.
- Adapted from Massachusetts Nurse of the Future Nursing Core Competencies-Licensed Practical Nurse, Massachusetts /Rhode Island League of Nursing (MARILN) Council of Practical Nurse Programs, May 2015)